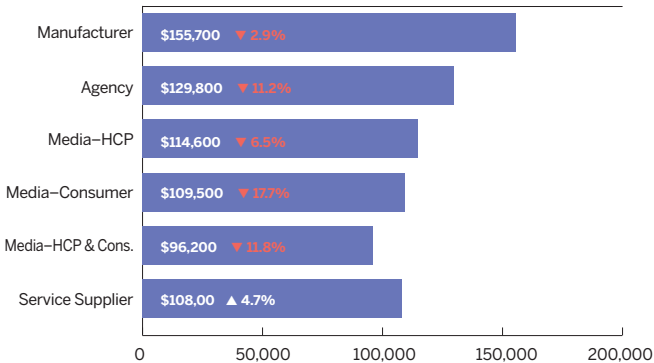


Fig. 2: Average salary by type of employer



Source: MM&M Career & Salary Survey, 2014