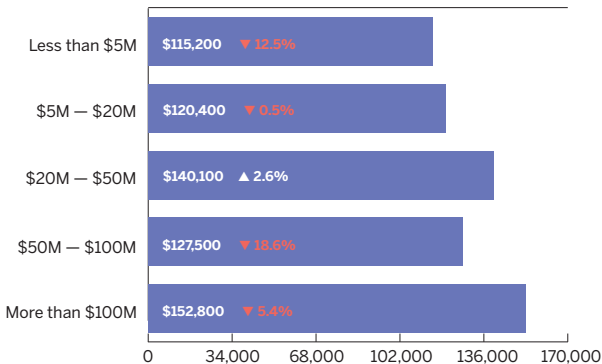


Fig. 5: Average salary by company revenue



Source: MM&M Career & Salary Survey, 2014